

Environmental Leadership in a Culturally Diverse Region



Institute for Conservation
LEADERSHIP



Sustainability
Network

November 2-3, 2017 at the Viamede Resort

595 Mt Julian Viamede Rd, Woodview, ON K0L 3E0

The workshop will seek to:

- Create a community of leaders to support our awareness of each other's stories of successes and challenges with community engagement and diversity, equity and inclusion,
- Provide opportunities to share examples that illustrate and help build understanding about helpful frameworks and tools,
- Strengthen individual's leadership skills and practices to incorporate diversity, equity and inclusion within strategy, and,
- Help participating leaders create personal action steps, and inform ICL and Sustainability Network's developing program.

Thursday, November 2nd

11:00 am	Registration and informal networking
12:00 noon	Working Lunch – A learning circle to begin the dialogue and connections in small group discussions
1:00 pm	Workshop Overview
1:15	Deep Diversity: Uncovering Our Bias and Blind Spots – Work in full group and small group to understand the unconscious mind, belonging to groups, implicit bias and skills to nurture inclusions
3:15	Break
3:30	The Environment and Racism – Exploring how race and racism show up in the issue work on fresh water resources and drinking water in our culturally diverse region in full group and small groups
5:30	Break
6:00	Dinner
7:30	An Indigenous View – Creating a deeper understanding of an indigenous perspective on the environment, water, and keys to working inclusively across culture and race. Conversation guided by Dan Longboat, Director of Indigenous Environmental Studies at Trent University.
8:45	Adjourn – informal networking as desired

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Friday, November 3rd

- 7:30 am Breakfast
- 9:00 **Getting started** – Full and small group time to integrate our learning from Thursday
- 9:30 **Inclusion and Environment** – Full group and small group work to explore ways that our organizations can nurture inclusion in our strategies, in our connections, in our organizations
- 10:30 Break
- 10:45 **Inclusion and Environment** – continued
- 11:45 **Taking This Work Forward** – A chance to preview and give feedback to a Sustainability Network and Institute for Conservation Leadership concept for deeper supported work on creating inclusive strategies, engagement and organizations
- 12:15 Lunch and informal networking
- 1:15 **Taking This Work Forward** – individual and small group work to create commitments for action that will take steps toward creating inclusion in our strategies, engagement and organizations
- 2:30 **Closing Our Learning Circle** – commitments, inspiration, and hopes for the future of environmental leadership in a culturally diverse region
- 3:00 Adjourn to safe travels